Role Description

Position Title	Senior Developer and Applications Architect		
Classification	AO7	Location	Brisbane CBD
Role Type	Permanent, Flexible-Full Time	Hours of work	36.25 hours per week

About the role

As the Senior Developer and Applications Architect, you are a senior member of the Information Services (IS) team, whose responsibility is the strategic direction, architecture, design, security, and management of QAO's information assets.

The Senior Developer and Applications Architect role is integral to QAO's IT team and the wider organisation. QAO uses SharePoint Online, Microsoft Teams, Power Apps, Power Automate and the full Microsoft 365 suite to run its business, manage its documents and major business processes and engage and collaborate with clients and partners. QAO also uses supporting technology such as Microsoft Forms, SharePoint Framework, Power Apps and Automate to design workflows, logic, security and automation.

The Senior Developer and Applications Architect is responsible for architecting, implementing and supporting all aspects of these environments.

Role responsibilities

In the role of Senior Developer and Applications Architect, you will:

- architecture, solution design and integration for SharePoint Online platform and supporting platforms and components (such as Microsoft Forms, SharePoint Framework, Power Automate, Power Apps and Adobe Sign)

- design, develop, maintain and ownership of Power Platform solutions using Power Apps, Power Automate and Dataverse

- low Code Framework and Governance: Develop and implement a low-code framework and governance structure for Power Platform development

- ensure data security and compliance standards are met throughout the development lifecycle

- work with business stakeholders, understand their requirements and map to technical solutions, making sure you are always keeping security, functionality and maintainability forefront of your design

- be the QAO SME for the Power Platform products and SharePoint, help, engage and direct business stakeholders from an technical and design perspective

- take ownership of direction of the Microsoft Power Platform Strategy: Formulate a comprehensive strategy and framework for managing Microsoft Power Platform applications effectively

- be passionate about customer service, with a strong will to make a difference

- ability to work in a dynamic environment, prioritising and multi-tasking effectively

- participate in security management, specifically ensuring the security of devices and services to protect QAO

- use advanced tools, to eliminate threats by identifying potential vulnerabilities across our entire network and receive real-time alerts for potential threats

- use Microsoft cybersecurity services to provide an extra layer of security to Microsoft 365 and our in-house IT infrastructure and remote devices

Engage   Respect   Inspire   Deliver

- promote and model the established QAO core values of: Engage, Respect, Inspire, and Deliver

- take reasonable care for your own and others' health and safety; follow health and safety instructions; and support and cooperate with health and safety systems, policies, and procedures.

Assessment criteria

For roles within the Queensland Audit Office, assessment is based on the eligible person that is best suited to the position. We will look at your ability to perform the requirements of the role, including the extent to which you have the abilities, aptitude, skills, qualifications, knowledge, experience and personal qualities relevant to the carrying out of the duties of the position. The ideal applicant for this role will be someone who can demonstrate the following **key attributes** as they apply to the technical responsibilities for the role:

You will be assessed on the following:

- extensive analytical and problem-solving skills with the demonstrated ability to formulate, negotiate and implement proactive strategies to lead digital transformation and architecture solutions

- demonstrated ability to deliver innovative digital solutions for business improvement in a timely and cost-effective basis, demonstrating understanding of market trends to drive QAOs strategic direction

- proven experience in influencing internal and external stakeholders across government and industry sectors to provide recommendations and support strategies, business deliverables and recommend risk mitigation controls

- proven experience architecting business applications, collaboration systems and information management systems on Microsoft 365 / SharePoint Online / Power Automate and Power Apps

- proven experience managing an extranet and internal SharePoint online platform while building business applications using Power Automate and Power Apps

- build team capability to meet current and future demands through effective coaching and mentoring

- functional/technical experience:

    o advanced technical knowledge and experience in Microsoft 365, Entra B2B, and SharePoint Online environments; Microsoft forms, Power Automate, Power Apps and coding in SharePoint deployments; Microsoft 365 service design and Power Apps development.

Qualifications / Professional registration / Other requirements

- Possession of the Microsoft Certified: Power Automate RPA Developer Associate qualification is **highly regarded.**

- Possession of the Microsoft Certified: Power Platform Solution Architect Expert qualification is **highly regarded.**

- Possession of an appropriate tertiary qualification in Information Technology is **highly regarded.**

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Benefits and conditions

- QAO supports work-life balance with flexible working options, competitive salary and benefits (including 12.75 per cent employer superannuation contributions), generous leave entitlements, career progression opportunities and the chance to make a difference to the people and communities of Queensland.

- QAO employees are employed under the *Auditor-General Act 2009*. Minimum employment conditions are set out in *the Queensland Public Service Officers and Other Employees Award – State 2015* and *State Government Entities Certified Agreement 2023 (Core Agreement).*

- For a full list of benefits, please see our website here: Careers FAQs.

Pre employment checks

- A current criminal history check is required for applicants recommended for appointment.

- Validity of qualifications will be confirmed with issuing institutions.

- Discipline checking may be undertaken on preferred applicants.

- To be an eligible employee, you must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. If you are not an Australian citizen you will need to provide evidence of your residency status or visa, with your right to work (including any conditions / restrictions) prior to engagement. You are required to notify QAO if your right to work in Australia ceases.

- Reference checking will be undertaken prior to any offer of employment.

Additional information

- QAO is committed to building a culture that respects and promotes human rights, inclusion and diversity.

- QAO supports a safe healthy working environment and we encourage applications from people with disability. Please contact recruitment@qao.qld.gov.au if you require any support or reasonable adjustments during the application or recruitment process as QAO are committed to providing a positive and equitable process.

- Recruitment processes may be used to fill future vacancies for same or similar positions.

- Travel will be required as part of this role and will generally involve overnight stays.

- A 6-month probationary period may apply.

- Within one month of commencing employment, the successful applicant is required to disclose any employment as a lobbyist in the preceding 2 years.

- Applicants who have accepted a voluntary medical or early retirement, redundancy or retrenchment from the Queensland Government are required to state this in their application.

- Employees are required to complete an independence declaration on appointment and annually thereafter and have an ongoing obligation to advise any interests that may impact their independence or suitability to undertake the duties of the position.

- Employees are required to abide by the Code of Conduct for the Queensland Public Service.

- A non-smoking policy applies on Queensland Audit Office premises and in all Queensland Government buildings, offices and motor vehicles.

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Privacy notice

The Queensland Audit Office collects your personal information and documents relevant to your employment. The collected information will be managed in accordance with the *Information Privacy Act 2009* and will not be disclosed to a third party without your consent, unless required or authorised by law.

About the Queensland Audit Office

Our values and purpose

Our culture is underpinned by four core values which inform how we work with our clients and each other.

On behalf of the Auditor-General, we provide insights to over 600 state and local government clients on how to deliver better public services for Queenslanders.

As the state's independent auditor, we are completely unique. We are vital to Queensland's integrity system of government, giving parliament and the public trusted assurance.

Innovation, teamwork and relationships are at the heart of what we do. We use some of the most contemporary practices and tools in today's professional services industry to:

- deliver high quality audit services
- give the public sector insights on their performance, risks and financial management
- report to parliament on the results of our work
- investigate financial waste and mismanagement
- share best practice across our client base and industry.

The public sector operating environment is diverse and constantly evolving, meaning we work throughout Queensland across a wide range of services from health, education, financial services, local government, tourism, justice and many more.

Our workforce

Our people are our most valuable resource and are proud to be part of our diverse, inclusive, and healthy workplace. Our people are key to achieving our vision of better public services and they are dedicated, engaged and highly skilled.

Our workforce is a mix of around 190 employees who are audit professionals, specialists and support team members. We also engage audit service providers to conduct some of our work, and they are an integral part of our business. We are proud to celebrate our diverse backgrounds.

QAO's Executive Management Group has shared responsibility for audit excellence, innovation and operational performance. Our operating model enables us to deliver our services as one team, with our Assistant Auditors-General overseeing our client services, quality and people. Our client and audit engagement is led by our Senior Directors.

For more information on our functions and what we are passionate about, visit www.qao.qld.gov.au.